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CITY OF: MITCHELL

COUNTY OF: LAWRENCE , IN THE STATE OF INDIANA

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, as amended in 1995, do fix and determine the common wage scales to apply on: MITCHELL COMMUNITY SCHOOLS PROJECT

The rates listed below are for Commercial Work FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

| CLASSIFICATION | CLASS | BASE RATE/HOUR | FRINGE PACKAGE |
|---|--------------|----------------|----------------|
| ASBESTOS WORKERS | SKILLED | 21.53 | 7.59 |
| ASBESTOS ABATEMENT | SKILLED | 21.53 | 7.59 |
| ASBESTOS ABATEMENT | | | |
| (MECHANICAL SYSTEMS WHICH | | | A. |
| REMAIN IN PLACE) | SKILLED | 20.79 | 9.24 |
| ASBESTOS ABATEMENT | | | |
| (NON-MECHANICAL) | SKILLED | 18.88 | 5.85 |
| BOILERMAKERS | SKILLED | 28.25 | 11.69 |
| BRICKLAYERS | SKILLED | 23.75 | 7.08 |
| CARPENTER | SKILLED | 20.79 | 9.24 |
| CARPETLAYER | SKILLED | 20.79 | 9.24 |
| CEMENT MASON | SKILLED | 19.50 | 5.95 |
| DRYWALL FINISHER | SKILLED | 19.57 | 6.18 |
| DRYWALL INSTALLER | SKILLED | 20.79 | 9.24 |
| ELECTRICIAN | SKILLED | 24.44 | 7.08 |
| ELEVATOR CONSTRUCTOR | SKILLED | 29.145 | 12.865 |
| ELEVATOR HELPER | SEMI-SKILLED | 20.40 | 11.425 |
| GLAZIER | SKILLED | 20.70 | 6.03 |
| HOD CARRIER | SKILLED | 18.88 | 5.85 |
| IRONWORKER | SKILLED | 20.75 | 9.96 |
| LABORER | SKILLED | 19.38 | 5.85 |
| LABORER | SEMI-SKILLED | 18.88 | 5.85 |
| LABORER | UNSKILLED | 18.38 | 5.85 |
| MILLWRIGHT | SKILLED | 21.35 | 10,32 |
| OPERATING ENGINEER | | | |
| GROUP I | SKILLED | 23.43 | 9.85 |
| GROUP II | SKILLED | 16.90 | 9.85 |
| PAINTER BRUSH/ROLL | SKILLED | 19.57 | 6.18 |
| PAINTER SPRAY/SANDBLAST | SKILLED | 20.57 | 6.18 |
| PAPERHANGER | SKILLED | 19.57 | 6.18 |
| PILEDRIVERS | SKILLED | 21.29 | 9.24 |
| PIPEFITTERS & STEAMFITTERS | SKILLED | 25.60 | 11.38 |
| PLASTERS | SKILLED | 21.90 | 7.02 |
| PLUMBERS | SKILLED | 25.60 | 11.38 |
| POINTER/CLEANER/CAULKER | SKILLED | 23.75 | 7.08 |
| ROOFER | SKILLED | 21.36 | 6.75 |
| SHEET METAL WORKER | SKILLED | 25.73 | 12.30 |
| SOUND/COMMUNICATION | SKILLED | 23.16 | 7.08 |
| SPRINKLER FITTER | SKILLED | 27.59 | 7.90 |
| STONE MASON | SKILLED | 22.01 | 6.98 |
| TEAMSTER | SKILLED | 15.90 | 223.00/WEEK |
| TECHNICAL ENGINEER | | 10.00 | |
| LAYOUT MAN | SKILLED | 21.69 | 9.24 |
| INSTRUMENT | SKILLED | 21.69 | 9.24 |
| ROD MAN | SKILLED | 19.38 | 5.85 |
| TERRAZZO MECHANICS | SKILLED | 27.60 | 7.17 |
| TERRAZZO MECHANICS TERRAZZO HELPER/FINISHER | SKILLED | 20.50 | 4.18 |
| TILE MARBLE HELPER | SKILLED | 18.61 | 4.18 |
| | | | |
| ALL APPRENTICES - AS APPROVED BY BUREAU OF APPRENTICE AND TRAINING. | | | |

The wage rates as set forth by the Committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of pay.

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The wage rates are established on the date signed, however, if the project is not awarded within 180 days, a new updated wage rate shall be required.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the apprenticeship program standards state.

The absence of wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the common practice in the immediate locality is not to use unskilled workers in that classification on construction sites.

The attached job classification document, <u>Statewide Classifications and Descriptions for Determining Rates for Building Construction</u>, completely describes each job classification which is contained on this scale. This document is the only reference which is applicable in determining the job classification to a worker.

REPRESENTING THE GOVERNOR OF INDIANA

REPRESENTING THE INDIANA STATE OF AFL-CIO

REPRESENTING THE AWARDING AGENCY & INDUSTRY

TAXYAYER APPOINTED BY THE AWARDING AGENCY

TAXPAYER APPOINTED BY THE COUNTY

DATED ON THIS 25TH DAY OF JANUARY 2005